

Brian McNamara
Judge

Superior Court
State of California
COUNTY OF KERN

1415 Truxtun Avenue
Bakersfield, CA 93301
(661) 868-4934

January 20, 2022

To whom it may concern:

I am writing this reference on behalf of Alex Mitts.

Since March 2020 I have been working with Mr. Mitts, the instructional designer for the Faculty Teaching and Learning Center, in developing on-line course content in response to Covid 19. Therefore, I am able to comment on all aspects of Mr. Mitt's professionalism and skills as they pertain to the highest standards of excellence pertaining to his job.

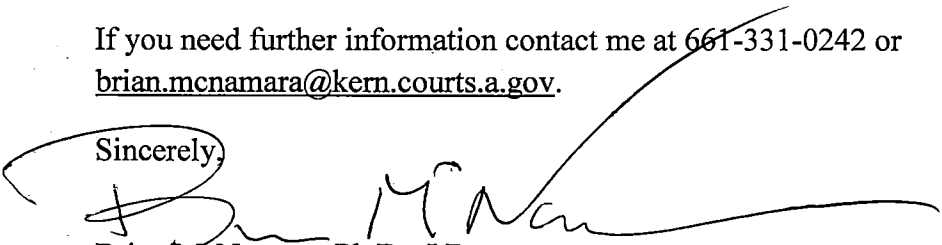
By way of background, I am a lecturer teaching the Legal Environment of Business and came to the "table" with no experience in using CANVAS. During my initial encounters with Mr. Mitts, his initiative became evident. Mr. Mitts displays great confidence and intelligence, asking numerous insightful and probing questions in order to find out what I am trying to do and accomplish. To this end, he helped me put together a valid and responsive Canvas program to meet the needs of our students. Having worked and interacted with Mr. Mitts for the past two plus years, I am truly impressed with his knowledge, efforts and skills.

By way of example, due to the pandemic, the last two plus years have been particularly trying for everyone whether at work or at home. Suffice to say that Mr. Mitts has not missed any of my requests for help. My requests come at all times of the day and sometimes night and he has never failed to promptly respond to my requests for help. He has gone beyond the required or expected on every request for help and offered to help solve some of the problems himself when he worked out that it was beyond my capabilities. Mr. Mitts did all this with an upbeat and can do attitude.

In short, Mr. Mitts has a professional and strong work ethic.

If you need further information contact me at 661-331-0242 or
brian.mcnamara@kern.courts.a.gov.

Sincerely,


Brian McNamara, Ph.D., J.D.
Kern County Superior Court Judge